



## **ReStore Youth Involvement Policy:**

Youth ages 16 and 17 –

- Required documents completed and signed by a parent or legal guardian.
  - Release and Waiver of Liability for Minors
- Attend formal Orientation, training and tour of store. (Provided by management)  
*\*This can be at a group orientation, classroom setting or one on one.*  
Approved Task – The only restriction is engaging in any designated hazardous activities.

Youth ages 14 and 15 –

- Required documents completed and signed by a parent or legal guardian.
  - Release and Waiver of Liability for Minors
- Attend formal Orientation, training and tour of store. (Provided by management)
  - *\*This can be at a group orientation, classroom setting or one on one.*
- When there is a group of youth volunteers we require that there be one adult chaperon for every four young adults.
- If a young person that is 14 or 15 wishes to volunteer alone, their parent or legal guardian must volunteer with them.

Approved Task for ages 14 and 15:

- Assist Customers
- Carry out customer orders or purchases.
- Clean areas such as displays and floors (may use vacuum cleaners and floor waxers).
- Engage in landscaping work or grounds maintenance.
- Inventory items.
- Organize or sort retail items.
- Paint safe objects or items (e.g. paint baseboards, window frames, or door frames in a safe location).
- Pack or bag goods.
- Participate in or lead educational classes.
- Perform cashiering, selling, advertising, window trimming, and comparative shopping activities.
- Plant flowers or spread mulch outside of the ReStore.
- Price mark or tag items by hand or by machine.
- Perform office and clerical work (including operating office machines, making copies, operating the computer, answering the phone, organizing files, etc.).
- Set up retail displays & shelve items.